Academic Audit Report (2016-17 & 2017-18)

			tomba Pattuck Marg, 100, Nehru Road, tacruz (East), Mumbai - 400055		
: 29	29 th May 2018				
: 9 am to 4 pm					
For 2. 1	Dr. Parvathi Venkatesh Former Principal, Mulund College of Commerce, Mumbai Dr. Rashmi Oza, Prof & Head, Department of Law, University of Mumbai				
Oth	Other Teachers	:	Part time 01 visiting faculty 02		
		:	UG degree 03 PG degree Nil Diploma /Certificate 03		
			on on Key Aspects t points in each aspect)		
•	Teaching plan Student Feedba teaching ability Adherence to so teaching learning Result analysis performance.	pre ack and and tand ng a	pared for every subject of each teacher to gauge the parameters of d delivery dards of academic provisions of University in and evaluation ery semester for remedial action and better		
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2.	Administration and Management (Supporting Mechanics)	 Transparency in admission process and overall operations Finance and Accounting mechanism digitalized in Tally ERP 9 Attendance regularity of staff and students and systematic processing of data ascertained administrative staff training through deputation to workshops
3.	Academic Practices	 Smart class for all programs and practical oriented teaching FDP regularly organized to enhance teaching effectiveness Industrial visits and Field Trips organized for students Guest lectures are organized to provide industry exposure MoUs are signed with professional bodies like Maharashtra Chamber of Commerce, Sujaya Foundation, etc.
4.	Infrastructure, financial and support facilities for academic activities	 Efforts are on for a Green Campus Computer facility with internet access to staff and students Teachers are sponsored for Conferences / Seminars to increase the knowledge base A well maintained library for effective teaching learning process. monetary and non-monetary incentives for research
5.	Institutional Social responsibility (ISR)	 Well managed NSS Unit received laurels from the University Active participation in the DLLE program of the University with the objective of 'Reaching the Unreached' Annual Donation drive in Adopted village Social contribution in collaborations with local police force.
6.	Functioning of IQAC	 IQAC formed as per the NAAC Guidelines regular conduct of Meetings and recommendations by IQAC are considered and implemented by the Management A minimum of four activities each year is organized by the IQAC for the staff members and students Timely submission of AQAR as per NAAC requirement





Peer Team Report

Observation on key aspects :- (restricted to 5 bullet points in each aspect)

- Academic
 Management
- Long term vision with stated Quality policy
- Effective academic planning, monitoring and execution of teaching learning process
- Efforts taken towards research culture among faculty and students
- Feedback on teaching learning process obtained from 10% of students at random.
- College on the growth path but less enrolment and high dropout rate in specific courses are matters of concern.
- 2. Administration and Management (Supporting •

Mechanics)

- Supportive and visionary management
- Decentralised administrative system and democratic organizational structure
- established systems and procedures for maintaining and utilizing physical, academic and support facilities
- Very few fully qualified faculty (04 out of total 24)
- Perspective/Strategic plan and Deployment documents are available
- 3. Academic Practices
- Disciplined academic environment with extensive use of ICT
- Distribution of responsibilities through committee system.
- Extensive teaching and intensive coaching through special
 Programmes for advanced learners and slow learners
- Overall academic performance good but poor performance in certain courses at lower exams has an impact on intake
- Faculty presented papers in seminars, conferences and attended orientation / refresher / short term courses, workshops etc
- 4. Infrastructure, financial and support for academic activities
- adequate infrastructure available to support learning atmosphere
- Imbalance in Library collections (text books (90%), reference books (10%), academic journals (14))
- Alumni and Parent Teacher association contribute for college development







		 Facilities extended for sports, games (indoor, outdoor) etc. and cultural activities needs attention. Around 10 % of outgoing students placed through placement cell.
5.	Institutional Social responsibility (ISR)	 Two units of NSS conducts large number of socially inclined programmes on cross cutting issues Extension Activities conducted through DLLE Staff and students are environment conscious. Sensitization and awareness programmes competitions etc conducted by Women Development Cell in collaboration with NGO
6.	Functioning of	 Environment friendly campus and disaster Management plan in collaboration with BMC. IQAC is functional and undertakes quality assurance measures.
	IQAC	 Composition of IQAC including external experts and Management representatives must be as per norms IQAC conducts Internal Departmental Audit and arranges workshops/ conferences etc. Good coordination between IQAC, Departments and administration. Feedback mechanism to be strengthened by IQAC

Overall analysis					
Observation on key aspects: (restricted to 4 bullet points in each aspect)					
Institutional strengths	 enabling academic environment with adequate infrastructural facilities Good academic discipline Dedicated and motivated staff Energetic Extracurricular activities 				
Institutional Weaknesses	 Large number of temporary, non-qualified faculty No major /minor research projects undertaken by faculty lack of industrial consultancy space constraint for extracurricular activities 				





Institutional	: • High dropout rate		
Challenges	• 100 % feedback from all stakeholders		
	• timely completion of whole syllabi		
	• arrangements with industry for more placements		
Institutional	: • Tie up with industry, professional academies and banks		
opportunities	Introduction of value added courses for capacity building		
	• motivate Young faculty to become fully qualified for the profession		
	• arranging international / national level seminars, conferences and		
	research lecture series		
	Recommendations (not more than 10)		
Vital:	Regularization of temporary faculty		
	More teachers to register and complete PhD		
	• Library to be strengthened through improved collections and automation		
	• Formalization and intensive Remedial coaching to reduce dropout rate.		
Essential:	• Work load allotment, tutorials batch size and sessions, formation of		
	IQAC, CDC and other statutory committees to be followed as per norms		
	• IQAC to obtain Feedback from all stake holders, analysis placed before		
	CDC and action taken on feedback be made available on website.		
	• Introduction of value added / add-on certificate/diploma courses		
Desirable:	Hygiene on campus and canteen facilities need to be improved		
	Alumni Association to be strengthened.		
	Wi-Fi enabled campus		

Name and Signature of Academic Audit Peer Team Members:

1. Dr. Parvathi Venkatesh

2. Dr. Rashmi Oza

Signature of Head of the Institution

I/c Principal

Patuck - Gala College of Commerce & Management Santacruz (E), Mumbai-400 055